



UNIVERSITY of HAWAII®
KAPĪOLANI
COMMUNITY COLLEGE
STAFF COUNCIL

TO: Leon Richards, Chancellor
John Morton, Vice President for Community Colleges
David Lassner, President
Randall Moore, Chair, UH Board of Regents

From: Brandon Marc Higa, Staff Council Chairperson

Date: April 21, 2016

RE: Results of Staff Council Vote of Confidence / No Confidence

The purpose of this resolution is to **communicate the results of Staff Council's vote of confidence / no confidence in Chancellor Leon Richards' management and leadership of the College.*** As the Chairperson of Staff Council, I certify the authenticity of the voting results based on information provided by the survey proctor.

A majority of Staff Council members (72%) including APTs, clerical staff, custodial staff, and other support positions of the College voted in favor of supporting a motion of no confidence in Leon Richards' leadership and management as Chancellor of Kapiolani Community College and believe he should be removed from his position.

<i><u>I support the motion of no confidence</u> in Kapi`olani Chancellor Leon Richards' leadership and management of the college and believe he should be removed from his position.</i>	# Votes 63
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<i><u>I do not support the motion of no-confidence</u> against Kapi`olani Chancellor Leon Richards.</i>	25
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In total, 88 votes were cast of 155 eligible voters (57% participation). These individuals are not represented by a UH Board of Regents sanctioned governance organization, given that Staff Council was created as an ad hoc Authorized Governance Organization ("AGO") to serve as an official representative of staff members at the College.